

Yard Staff at Hope Pastures

Job Description

Job Title	Yard Staff
Hours	Full or Part time contract
Salary	£9.50 per hour
Purpose of Role	<ol style="list-style-type: none">1. As part of the Hope Pastures Yard Team ensure all on-site equines are maintained in the best health possible and given the highest quality of care, adhering to best practice at all times.2. Maintain a clean and safe environment for equines, staff, volunteers and visitors to the Sanctuary.3. Provide a welcome for visitors, giving them information and ensuring they behave in an appropriate manner in the proximity of our residents.

Responsible to:	Equine Co-ordinator and Sanctuary Manager
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You will:	<ol style="list-style-type: none">1. Groom, exercise and train equines as directed, reporting any signs of distress or discomfort.2. Muck out stables and poo pick fields.3. Make up daily feeds and give medication as directed.4. Build and sustain good working relationships between staff and volunteers, including supporting events on site such as Pony Days and children's birthday parties.5. Ensure all visitors are made to feel welcome and given sufficient information, or directed to information points, to make their visit as enjoyable as possible as these are often the people who support the Sanctuary financially or may do in the future.6. When required, assist the Equine Co-ordinator with visiting professionals such as vet, dentist, farrier, physio and nutritionist.7. Occasionally help care for our equines off site, or accompany another staff member in the horse box when transporting equines or equipment.
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All Hope Pastures Team Members Should:	<ul style="list-style-type: none">● Uphold Hope Pastures values and behave professionally● Value equality and diversity and espouse these ideals at work● Be a hard working and committed member of a team● Take part in training as required for the role● Cooperate with colleagues, encourage positive working relationships and foster a culture of respect and consideration● Take responsibility for own and others' health and safety● Comply with governance and confidentiality requirements
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	<ul style="list-style-type: none">• Work within Hope Pastures agreed policies and procedures
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General:	<p>The role will mainly be yard based but there may be occasions when the post-holder will be required to transport equines or visit other sites.</p> <p>7.30am start and 4pm finish although working hours will require flexibility to meet the Sanctuary's needs.</p> <p>This job description reflects the current requirements of the post. As duties and responsibilities develop this may be reviewed.</p> <p>The post-holder will be hard working and need to be self-motivated and capable of working alone, as well as part of a small team of other yard staff and volunteers.</p> <p>There is possibility for job progression.</p> <p>28 days holiday (bank holidays inclusive)</p>
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